PRIVACY NOTICE

BACKGROUND:

Nordly Holding AS and subsidiaries understands that your privacy is important to you and that you care about how your personal data is used. We respect and value the privacy of all of our customers and suppliers and will only collect and use personal data in ways that are described here, and in a way that is consistent with our obligations and your rights under the law.

1. Information About Us

Nordly Holding AS is a holding company for its subsidiaries Europharma AS, Europharma Scotland Ltd, ACD Pharmaceuticals AS, Fishguard AS, MAccS AS, and Aquamed AS.

Registered address: Storgata 9, 8370 Leknes, Norway.

2. What Does This Notice Cover?

This Privacy Information explains how **we** use your personal data: how it is collected, how it is held, and how it is processed. It also explains your rights under the law relating to your personal data.

3. What is Personal Data?

Personal data is defined by the General Data Protection Regulation (EU Regulation 2016/679) (the "GDPR") as 'any information relating to an identifiable person who can be directly or indirectly identified in particular by reference to an identifier'.

Personal data is, in simpler terms, any information about you that enables you to be identified. Personal data covers obvious information such as your name and contact details, but it also covers less obvious information such as identification numbers, electronic location data, and other online identifiers.

The personal data that **we** use is set out in Part 5, below.

4. What Are My Rights?

Under the GDPR, you have the following rights, which we will always work to uphold:

- a) The right to be informed about **our** collection and use of your personal data. This Privacy Notice should tell you everything you need to know, but you can always contact **us** to find out more or to ask any questions using the details in Part 11.
- b) The right to access the personal data **we** hold about you. Part 10 will tell you how to do this.
- c) The right to have your personal data rectified if any of your personal data held by **us** is inaccurate or incomplete. Please contact **us** using the details in Part 11 to find out more.
- d) The right to be forgotten, i.e. the right to ask **us** to delete or otherwise dispose of any of your personal data that **we** have. Please contact **us** using the details in Part 11 to find out more.
- e) The right to restrict (i.e. prevent) the processing of your personal data.

- f) The right to object to **us** using your personal data for a particular purpose or purposes.
- g) The right to data portability. This means that, if you have provided personal data to **us** directly, **we** are using it with your consent or for the performance of a contract, and that data is processed using automated means, you can ask **us** for a copy of that personal data to re-use with another service or business in many cases.
- h) Rights relating to automated decision-making and profiling. **we** do not use your personal data in this way.

For more information about **our** use of your personal data or exercising your rights as outlined above, please contact **us** using the details provided in Part 11.

Further information about your rights can also be obtained from the Information Commissioner's Office or your local Citizens Advice Bureau.

If you have any cause for complaint about **our** use of your personal data, you have the right to lodge a complaint with the Information Commissioner's Office.

5. What Personal Data Do You Collect?

we may collect some or all of the following personal data (this may vary according to your relationship with **us**):

- [Name:]
- [Email address:]
- [Telephone number;]
- [Business name;]
- [Job title;]
- [Profession;]

6. How Do You Use My Personal Data?

Under the GDPR, **we** must always have a lawful basis for using personal data. This may be because the data is necessary for **our** performance of a contract with you, because you have consented to **our** use of your personal data, or because it is in **our** legitimate business interests to use it. Your personal data [will be used for] **OR** [may be used for one of] the following purposes:

- Providing and managing your or your employers account.
- Supplying **our products and services** to you. Your personal details are required in order for **us** to enter into a contract with you.
- Communicating with you. This may include responding to emails or calls from you.
- Supplying you with information by email that you have opted-in to (you may unsubscribe or opt-out at any time by using the unsubscribe option in the email.

With your permission and/or where permitted by law, **we** may also use your personal data for marketing purposes, which may include contacting you by email, post, telefax or telephone with information, news, and offers on **our** products **and** services. You will not be sent any unlawful marketing or spam. **we** will always work to fully protect

your rights and comply with **our** obligations under the GDPR and the Privacy and Electronic Communications (EC Directive) Regulations 2003, and you will always have the opportunity to opt-out.

7. How Long Will You Keep My Personal Data?

we will not keep your personal data for any longer than is necessary in light of the reason(s) for which it was first collected. Your personal data will therefore be kept for the following periods (or, where there is no fixed period, the following factors will be used to determine how long it is kept):

- We will keep your contact information as long as you or your employer is a customer with ours;
- Or you are a prescribing veterinarian or other person with rights to prescribe products on behalf of customers.

8. How and Where Do You Store or Transfer My Personal Data?

we will only store or transfer your personal data in the UK and in Norway. This means that it will be fully protected under the GDPR.

we may share your data within the group of companies of which we are a part. Where this involves the transfer of personal data outside the EEA, **our** group ensures that personal data is protected by requiring all companies within the group to follow the same rules with respect to personal data usage. These are known as "binding corporate rules". More information on binding corporate rules is available from the **European Commission.**]

9. **Do You Share My Personal Data?**

we will not share any of your personal data with any third parties for any purposes, subject to one important exception.

In some limited circumstances, **we** may be legally required to share certain personal data, which might include yours, if we are involved in legal proceedings or complying with legal obligations, a court order, or the instructions of a government authority.

10. How Can I Access My Personal Data?

If you want to know what personal data **we** have about you, you can ask **us** for details of that personal data and for a copy of it (where any such personal data is held). This is known as a "subject access request".

All subject access requests should be made in writing and sent to the email or postal addresses shown in Part 11.

There is not normally any charge for a subject access request. If your request is 'manifestly unfounded or excessive' (for example, if you make repetitive requests) a fee may be charged to cover **our** administrative costs in responding.

we will respond to your subject access request within 14 days and, in any case, not more than one month of receiving it. Normally, we aim to provide a complete response, including a copy of your personal data within that time. In some cases, however, particularly if your request is more complex, more time may be required up

to a maximum of three months from the date **we** receive your request. You will be kept fully informed of **our** progress.

11. How Do I Contact You?

To contact **us** about anything to do with your personal data and data protection, including to make a subject access request, please use the following details:

Email address: post@nordly.no.

Telephone number: +47 76 06 09 30.

Postal Address: PO box 344, 8376 Leknes, Norway.

12. Changes to this Privacy Notice

we may change this Privacy Notice from time to time. This may be necessary, for example, if the law changes, or if **we** change **our** business in a way that affects personal data protection.

Any changes will be made available on our website.